



THE ULTIMATE JOB DESCRIPTION

Swipe
FILE



Introduction

What motivates a candidate to apply to your company? Besides compensation, a balanced work life, the opportunity to grow, job satisfaction, a conducive culture, supportive co-workers and a motivating boss; are a few factors that a prospective employee will look for.

How can you help a candidate understand what they are signing up for before you hire them? Can your job description play a role here? Yes! Absolutely. The job description you put together is a mode of communication. This is your chance to put your best foot forward and attract the right candidates by giving them clear and concise information.


When it comes to Job Descriptions, it is important to get things right, the first time.

Let's get started!

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Your Checklist to Create a Perfect Job Description That Stands Out

Make sure all of these are checked off before you post, publish or put out your job descriptions.



1

Company Name & Description

2

Core Values

3

Benefits Offered

4

Location

5

Job Title

6

Department

7

Industry Pay

8

Description of Duties

9

Demands (specific skill set, knowledge, experience or training required for the job)

10

Qualities that are nice to have and would be an added advantage

11

A Conversational CTA

☐

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*Keep this cut-out handy to stay on the right track when crafting your JDs

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What to do and what no to do when drafting your job descriptions

DO'S

- Use bullets to break the monotony
- Keep the tone conversational
- Personalize
- Be specific
- Use the right keywords

DON'TS

- Avoid big chunks of text
- Stay away from jargon
- Keep it brief
- Don't sugarcoat the challenging aspects – great candidates want to make things happen

FACT:

More than 90% companies prepare painfully lengthy, complicated and boring job descriptions. Use this to your advantage and draft descriptions that wow your prospects.

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12 Job Descriptions

That Totally “Nailed it” (And why!)

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- To help you turn your seemingly endless and super boring job descriptions into magnets that attract top talent, here are 12 outstanding examples of effective job descriptions that you can get inspired by to write your own descriptions:

1 Glassdoor

- A corporate video that shows your prospects that they can be a part of an amazing workplace can increase your application rate dramatically. See how Glassdoor does it brilliantly!
- A cool logo and a contrasting color play make it all the more captivating.

The screenshot shows the Glassdoor website interface for a job listing. At the top, there's a navigation bar with links like Home, Why Work at Glassdoor?, Meet Our Teams, Our Mission and Values, Internships, Benefits, Interviews, and Salaries. Below this is a hero section with a video player and the text "Be a part of something amazing." followed by search filters for Keyword, Location, and Category, and a "Search Jobs" button. The main content area displays the job title "Senior Android Engineer" with a location of "Engineering - Mill Valley, California" and an "Apply" button. The job description includes a company mission statement, a detailed role description, a list of skills and requirements, and a list of perks and benefits. On the right side, there's a sidebar with a "Join Glassdoor Talent Community" section, a "Glassdoor Job Alerts" section with social login options (Facebook, LinkedIn) and a sign-up form, and a "Not finding the job you're looking for?" section. At the bottom of the job listing, there are "Apply" and "Apply Later" buttons, a "Back to Current Openings" link, and a "Share" section with social media icons.

2 EverythingMe

EverythingMe has truly mastered the AIDA Model.

- An attention-grabbing introduction that seamlessly makes a transition to interesting qualities that evoke a desire to apply without making it evident and finally comes the compelling CTA.
- Specific, conversational, and engaging, this job advert is a marketing masterpiece.

The image shows a job advertisement for a QA Engineer at EverythingMe. The ad is annotated with several key marketing points on the left side, connected by lines to the corresponding content in the ad:

- Compelling introduction that grabs attention**: Points to the opening paragraph: "Are you a stubborn person who's not afraid of searching for a needle in a stack of hay? Do you love the border between development and product? Are you an ardent learner who's always looking to improve? Can you play nice with both humans and machines?"
- Eye-catching and tongue-in-cheek description of key qualities**: Points to the three progress bars: "Waldo spotting score", "Outburst rate", and "Zen level".
- Original headings**: Points to the "We Have:" and "You Have:" sections.
- Lots of white space**: Points to the bullet points under "We Have:".
- Few bullets**: Points to the bullet points under "You Have:".
- Separation of the nice-to-haves**: Points to the "You might also have:" section.
- 'Apply with LinkedIn' so process is streamlined**: Points to the "Apply with LinkedIn" button and the email link "Email us at: jobs@everythingme".

The job advertisement content includes:

QA Engineer

Location: Tel-Aviv, Israel

Are you a stubborn person who's not afraid of searching for a needle in a stack of hay? Do you love the border between development and product? Are you an ardent learner who's always looking to improve? Can you play nice with both humans and machines?

Waldo spotting score Outburst rate Zen level

We Have:

- A top notch application spanning multiple mobile platforms.
- HTML5 web apps in abundance.
- A team of aces to work with.
- An open mind for new ideas and methodologies.

You Have:

- The knowledge to test for consistent UI, content and user experience.
- A precise attention to detail.
- The ability to collect data, define problems, establish facts and draw valid conclusions.
- The understanding of team strategies and objectives.
- The motivation to learn and constantly improve processes and tools.
- The people skills required to work with designers, developers and product managers.

You might also have:

- Experience in creating and implementing test automations.
- Working knowledge with UI testing frameworks (e.g Selenium).
- Mobile device testing experience (e.g KIF, Frank).
- HTML and front end development knowledge.

Apply with LinkedIn or Email us at: jobs@everythingme

Get hired faster

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3 Uber

When you need a lot of people for a single job role, there are plenty of pointers you can take from this one.


- Nothing beats a job description that conveys the freedom to be your own boss and who does it better than Uber!
- We loved the way their job title makes the prospect feel like a “partner in business”.
- They know how to attract a millennial and it is evident in the way they have used their benefits - flexibility and easy financing.

UBER

NOT INTERESTED IN DRIVING? [SIGN UP TO RIDE](#)

UBER NEEDS PARTNERS LIKE YOU.

Drive with Uber and earn great money as an independent contractor. Get paid weekly just for helping our community of riders get rides around town. Be your own boss and get paid in fares for driving on your own schedule.



SIGN UP TO DRIVE

☐ **ALREADY HAVE AN ACCOUNT?**

OR CREATE A NEW ACCOUNT

First Name

Last Name


Where did you hear about us?

☒ I HAVE A CAR ☐ I NEED A CAR

NEXT


☐ **I PLAN TO DRIVE A LIVERY OR TAXI VEHICLE.**

By proceeding, I agree that Uber or its representatives may contact me by email, phone, or SMS (including by automatic telephone dialing system) at the email address or number I provide, including for marketing purposes. I have read and understand the relevant Driver Privacy Statement.




MAKE GOOD MONEY.

Got a car? Turn it into a money machine. The city is buzzing and Uber makes it easy for you to cash in on the action. Plus, you've already got everything you need to get started.



DRIVE WHEN YOU WANT.

Need something outside the 9 to 5? As an independent contractor with Uber, you've got freedom and flexibility to drive whenever you have time. Set your own schedule, so you can be there for all of life's most important moments.



NO OFFICE, NO BOSS.

Whether you're supporting your family or saving for something big, Uber gives you the freedom to get behind the wheel when it makes sense for you. Choose when you drive, where you go, and who you pick up.


Get a car fast

Flexible, affordable leases and rentals[†]

No mileage caps. Only \$250 deposit[†]. Standard maintenance included.

XCHANGE LEASING

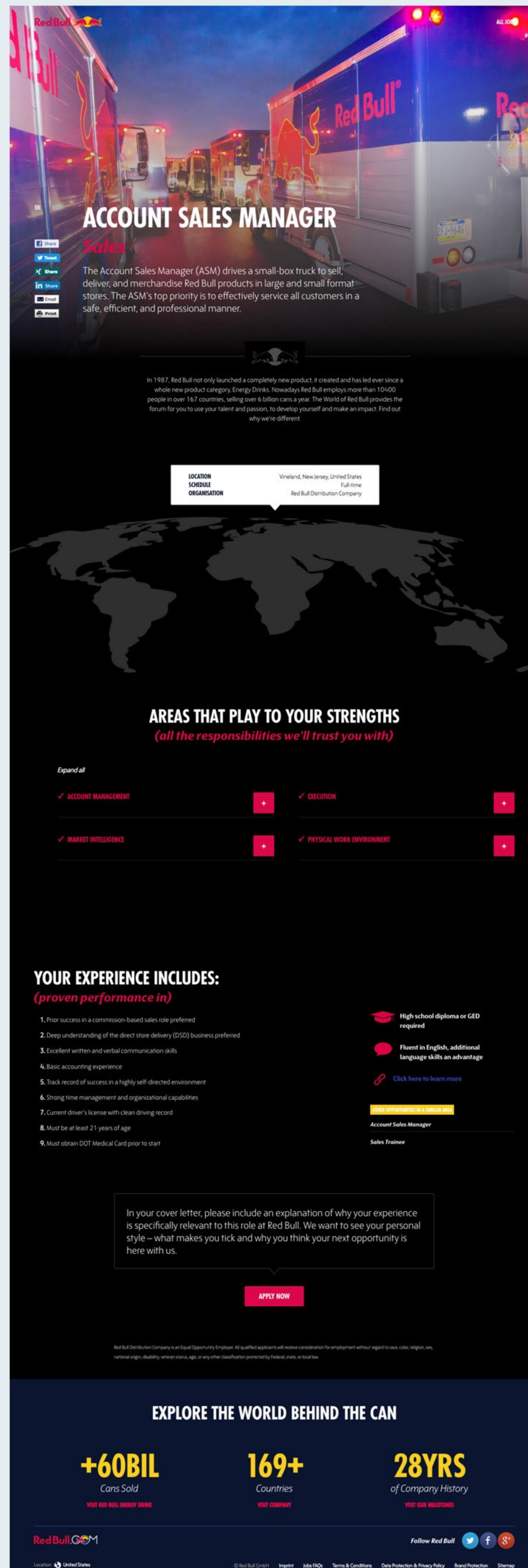
- Flexible lease program designed just for drivers on the Uber platform
- No long term commitment required
- All credit levels can apply



- Rent by the week or longer
- Includes insurance[†]
- No credit check required

4 Red Bull

- Packed with personality, this job description makes excellent use of every design element – from typography and texture to size and space.
- This is a stunning piece with creative section headings and personalized statements that influence candidates into thinking – Yes! That's me.



ACCOUNT SALES MANAGER

Sales

The Account Sales Manager (ASM) drives a small-box truck to sell, deliver, and merchandise Red Bull products in large and small format stores. The ASM's top priority is to effectively service all customers in a safe, efficient, and professional manner.

In 1987, Red Bull not only launched a completely new product, it created and has led ever since a whole new product category, Energy Drinks. Nowadays Red Bull employs more than 10400 people in over 167 countries, selling over 8 billion cans a year. The World of Red Bull provides the forum for you to use your talent and passion, to develop yourself and make an impact. Find out why we're different.

LOCATION Vineland, New Jersey, United States
SCHEDULE Full-time
ORGANIZATION Red Bull Distribution Company

AREAS THAT PLAY TO YOUR STRENGTHS
(all the responsibilities we'll trust you with)

Expand all

- ✓ ACCOUNT MANAGEMENT
- ✓ EXECUTION
- ✓ MARKET INTELLIGENCE
- ✓ PHYSICAL WORK ENVIRONMENT

YOUR EXPERIENCE INCLUDES:
(proven performance in)

1. Prior success in a commission-based sales role preferred
2. Deep understanding of the direct store delivery (DSD) business preferred
3. Excellent written and verbal communication skills
4. Basic accounting experience
5. Track record of success in a highly self-directed environment
6. Strong time management and organizational capabilities
7. Current driver's license with clean driving record
8. Must be at least 21 years of age
9. Must obtain DOT Medical Card prior to start

High school diploma or GED required
Fluent in English, additional language skills an advantage
[Click here to learn more](#)

Account Sales Manager
Sales Trainee

In your cover letter, please include an explanation of why your experience is specifically relevant to this role at Red Bull. We want to see your personal style – what makes you tick and why you think your next opportunity is here with us.

APPLY NOW

Red Bull Distribution Company is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, veteran status, age, or any other classification protected by federal, state, or local law.

EXPLORE THE WORLD BEHIND THE CAN

- +60BIL**
Cans Sold
VISIT OUR BOTTLING SITES
- 169+**
Countries
VISIT COMPANY
- 28YRS**
of Company History
VISIT OUR HISTORY

Red Bull COM Follow Red Bull

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5 Slack

- Now this is what you call conversational, clear, and concise.
- This job description by Slack does a great job by speaking directly to the prospect and breathing life into requirements and skills.

Slack
Marketing Position

Associate Ad Planner - Paid Search

Full Time • San Francisco, CA

Passionate about digital advertising? Love planning , optimizing, and analyzing campaigns? We're looking for candidates with 1- 3 years of experience, particularly in paid search.

This position will focus primarily on helping build out our paid search program, and then maintaining and optimizing it going forward. Secondary responsibilities will include sourcing , testing, and maintaining non-paid search advertising channels like podcasts, social, and similar channels. This person will need to be comfortable managing spend and optimizing with for aggressive CPA goals.

The Associate Advertising Planner - Paid Search will play a key role in helping build brand awareness and driving lead generation for Slack in 2015 and beyond.

Responsibilities

- Immediate top priority will be helping to get our paid search program off the ground. Long-term priority will be maintenance and optimization of this program.
- Ongoing keyword research and consistent testing of paid search tactics.
- Placing ads in market - tagging and trafficking is a big part of this job.
- Collaborating with internal and external teams to write and test ad copy and creative.
- Day-to-day management of assigned non-search channels, as well as helping source and test new channels.
- Analyze and report on campaign/channel performance ensuring we're hitting our KPIs and consistently improving.

Requirements and Skills

- 1-3 years of experience in paid search advertising. You've done keyword research, tested ad copy, and optimized bids based on a defined CPA goal.
- Must be comfortable working in AdWords.
- Comfortable analyzing data in Excel/Google Spreadsheets and building reports.
- Excited about tackling new and unfamiliar territory. Can learn quickly and have fun doing it.
- Experience buying non-paid search advertising: Examples: display (ex. GDN), Twitter, Facebook, or equivalents.

Bonus Points

- Experience implementing software like Google Analytics, DFA, bid management software, etc.

Apply

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6 Meetup

- Meetup teaches you how you can lighten things up and still add character.
- Lengthy and mind-numbing is easy; short and succinct takes effort. Follow Meetup's example and keep your job descriptions brief, punchy, and conversational.

Meetup
UI Engineer Position

Android UI Engineer

At Meetup, we bring people together. Every day, more than 15,000 Meetups take place on a wide variety of topics. To continue to help these communities grow—and to help new ones form—we're rebuilding Meetup to be mobile, lightweight, and personal, providing the best possible experience on every platform.

As an Android UI Engineer, you'll be building out the app and focused on building the best experience for our members. You'll work with our designers to make sure the app is beautiful, with our product managers to make sure it has the right features, and with your fellow engineers to make sure everything performs well. You be responsible for developing attractive and functional interfaces that adapt to a range of devices. You should be an advocate for Android best practices, great usability, and exceptional quality.

An ideal candidate has:

- A mastery of Material, an aptitude for animation, and an inclination for interface design
- Experience developing a quality Android application from conception to launch
- Ability to develop attractive and functional interfaces that adapt to a range of devices
- Understanding of mobile UX and design best practices
- Commitment to helping cultivate local community worldwide
- A love of good software and design

If this sounds as exciting to you as it does to us, send us a few examples of apps you've worked on. We can't wait to hear from you.

[Apply for this job](#)

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7 Snack Nation

- This is a highly effective job description that uses a lot of "you statements" for a resonating effect.
- The description is precise, to the point, and gives the candidate a good sense of duties and responsibilities.

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8 Zappos

- Zappos has effectively used proven winning advertising techniques in this job description that brilliantly talks problems, projects and preferences.
- This influential job description efficiently uses the mental models of likability. An attention-grabbing introduction, tongue-in-cheek key qualities and a succinct separation of skills needed.

Zappos
Software Engineer
Position

**Development - Software Engineering:
Software Engineer**

Description

What are you currently doing? We're building a system that serves the best customers in the world - The Zappos Family of Companies customers. Our custom-tuned web platform serves thousands of page views per second, drives our public API, sells lots of great merchandise each day, and uses some of the most cutting-edge technology available. We need you to come help us make this great system even better.

And... we're hiring like crazy right now, and looking for smart, forward-thinking problem solvers to join our world-class technology team. We have built most of our systems on open-source technology. We use Solr, Drupal, Java, Elastic Search, EC2, and more (you can even help us figure out what else!).

As an Associate Software Engineer, you will be developing a mix of new features for the site as well as investigating cutting-edge technologies to make the site better (either more robust, able to handle more transactions, or simply provide a better customer experience).

Experience and skills needed to do that thing you love at Zappos:

- 3+ years production Java software development experience (6+ if not Java or if no college degree)
- Solid computer science fundamentals (theory, data structures, algorithms)
- Experience with Java frameworks / build systems (Spring, Maven, JUnit, Camel, etc)
- Familiarity with testing related technologies such as EasyMock, Mockito, Selenium
- Experience with Linux and Mac environments
- Experience with SQL and relational databases

Preferred:

- BS/MS in Computer Science

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9 GitHub

- When prospective candidates feel that their personal goals are aligned with your core values and philosophy, they would not want to go elsewhere and GitHub has used this very well in their job description.
- Additionally, the tone is conversational, sub-headings are catchy, language is straightforward, and content is packed with punch.

	Accounts Supportocat
Simple explanation of duties	GitHub is looking for full-time Accounts Supportocats in the Australia / Asia-Pacific timezones, as well as Europe / Middle East / Africa timezones. Basically, we're good on US business hours. When GitHub users have questions, they email support. We help people as quickly and awesomely as possible. Accounts supportocats handle passwords, email verification , billing, legal, spam and abuse, account lockouts , fraud, and helping people choose plans . This requires a logical brain and a spidey sense for problems.
Spotlight on core value	The most important characteristic of our support team is that we <3 helping developers. GitHub is a place for people to work better, together. Our job is to help. Support treats users the way we'd want someone to treat our friends.
Definition of success & top performers	Supportocats are excellent writers: stellar grammar, charming written personality, and the ability to explain complicated things simply. We measure our success in swiftness, accuracy, clarity, and the number of exclamation points we receive in replies. The occasional use of an animated gif may be required.
Original headings	You're good at:
Few bullets	<ul style="list-style-type: none">• logic and solving puzzles• advocating and empathizing• the English language• working remotely
White space	Extra awesome <ul style="list-style-type: none">• customer support experience• technical experience (QA, documentation, elaborate boardgames)• you've read "How to Win Friends and Influence People", despite its odd name
Referral request	<i>Developers: this probably isn't the job for you, but perhaps you have a friend who would be a perfect fit. Send them this link. Thanks!</i>

GitHub

GitHub

<https://github.com>

How to apply

Email resumes@github.com with the subject "Accounts Supportocat" We want our interactions with users to be memorable, so please make your email memorable as well. Tell us about how you match up to the Supportocat characteristics, and what makes you a wonderful person to have around. Please include your GitHub username. (It's OK if you hadn't signed up before.)

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10 Deluxe

- Social proof is a failsafe attention grabbing factor and Deluxe uses it efficiently to create a cognitive bias. This ingenious job description also gives a link to nearby gyms, restaurants, airport and schools.
- An explicit definition of the talent they are looking for truly inspires prospects to apply.

The screenshot displays the Deluxe Careers website. At the top, there's a navigation bar with 'DELUXE Careers', 'Corporate Site', 'About Deluxe', and 'Deluxe Community'. Below this is a search bar with fields for 'Keyword', 'Location', 'Salary', and 'Status', along with a 'Search' button and a 'Job Match' button. The main content area features a job listing for 'Director of Business Development - LatAm'. The listing includes a recruiter's profile for Jamie Gaudoni, a company description for Hostopia, a location map for Fort Lauderdale, Florida, and a detailed job description. The job description lists responsibilities such as acquiring new large Partners and Resellers, managing the sales cycle, and driving results. It also includes a 'Required' section with qualifications like a Bachelor's Degree in Business or IT, 8+ years of experience in sales SaaS and Telco environment, and fluency in Portuguese, Spanish, both written and verbal. At the bottom of the job listing, there's a 'Pre-Employment Screening' section and a 'Deluxe Corporation is an Equal Opportunity / Affirmative Action Employer' statement. Below the job listing, there are three promotional banners: 'Deluxe Culture', '100 Years, 10 Employee Stories at Deluxe Corporation', and 'Driving change and thriving on rigourity'. The footer contains links to 'Corporate Site', 'About Deluxe', 'Deluxe Community', and 'Stay Connected'.

11 Orange

- Getting candidates interested is not an easy thing to do but Orange shows how you can do it effectively with this job description that brilliantly pairs a responsive design with a corporate video and social proof.
- What we loved about this win-win description is the way it uses a 3-column layout to keep the candidates engaged.




Senior Account Manager - Integration Services

ref : 540699 | 09 May 2016

apply before : 06 Sep 2016

60 Spear Street, San Francisco, Etats Unis - United States



Company
Orange Business Services



discover our [recruitment process](#)

Activities

Orange Business Services manages and integrates the complexity of international communications, freeing our customers to focus on the strategic initiatives that drive their business. Our extensive experience and knowledge in global communication solutions, together with our understanding of multinational business and local support in 166 countries and territories, ensure that our customers receive a consistent, global solution wherever they do business.

Department
Sales & Marketing Americas

About the role

Drive growth in revenue, margin and the number of services/solutions by increasing customer satisfaction and developing strategic relationships to align solutions to customer's Business and IT initiatives; develop and manage the professionalism, best practices and deliverables for each member of the extended account team, in order to distinguish Orange from other partners. Build customer loyalty through consistent performance that can be leveraged by other Orange account teams to grow revenue.

- Opportunity Management** - managing the customer relationship based upon direction and opportunity of new projects or technologies. Help to negotiate the best possible discount and deal deliverables to enhance our margins with our OEMs, e.g.: drive the DSA creation/submission with Cisco. Take the RFP response leadership role for IS deals. Participates in the customer's contract negotiations and responsible to ensure the commercials are in-place for ERS, Cobrand, LSA's (local country agreement) Try & Buy's, etc. Local DAC support - assist/support the development of the Solution Review material for IS opportunities.

- Deal Development** - Provides leadership for deal shaping including the development of the financial pricing and analysis for all IS deals. Acts as the customer interface for developing deal creativity and financing solutions/options. SoA escalation documentation development (including the financial build for SoA compliance escalation). Ensures that the Clearwater back office teams understand any non-standard financial allocation of revenue/margin.
- Portfolio Expansion** - Expand the sales of additional portfolio deliverables to include Infrastructure Management, SD WAN for IS, LAN Audits, etc.
- Pipeline Management** - weekly updates and management of the territory's pipeline activity.
- Maintenance Renewal Pursuits** - Manage timely maintenance renewals working with Service Contracts Admin Team in Clearwater; keen awareness of service attach impact for IS sales on our NAM portfolio.
- Regional OEM Management** - responsible to engage and work closely with the local Cisco, RVBD, Juniper, Aruba and other OEM's for accounts in their territory. Primary interface with distributors and third party partners (Source 1, AVNET, etc.) to enhance territory offers. Drives customer satisfaction surveys for our Cisco Gold Certification metrics. For promotions - i.e.: Optimization Overdrive, OIP and TIP management, etc. for creation/submission to improve deal margin.
- Financial** - This position has revenue, margin, and order targets based on account assignment
- People management** - Can act as a team lead on occasion coordinating / managing a number of individuals for a specific opportunity. The team lead function would be within region, however it could be a global opportunity where coordination / management activity would cross regional boundaries.

About you

knowledge and abilities
Ability to

- engage and partner with customer and internal staff as required.
- work in a virtual team environment.
- identify and qualify revenue generating opportunities
- draw upon personal relationships with software, hardware and consulting vendors in order to create more customer solutions.

education, qualifications, and certifications

- Degree in Business, Finance or other relevant field (or equivalent)
- Other (Desirable)
 - Masters of Business Administration
 - Membership in related professional organizations
 - Certifications /accreditation in relevant areas

experience

- 6 to 10 years experience in consultative selling to, and relationship management of, large multi-national corporations.
- Experience in creating solutions for customers based on their business and IT initiatives rather than on a company's product offering.
- Proven track record in sales of quota achievement

- Experience selling to, and management of, customers with managed services in the areas of WAN, LAN, Hosting, Messaging, Security, VoIP, infrastructure management, mobility, outsourcing/out-tasking
- Understanding of the industry sector and key customers in that sector inclusive of related strategies and business challenges
- Partnering with software, hardware and consulting vendors, who have a multi-national customer base.
- Sales management experience.

Additional information

the benefits of being Orange
Because Orange Business Services hires the best people, we work hard to provide benefits that make their lives better, so we offer a comprehensive benefit program which features:

- health coverage for you and your family through medical, dental and vision plans
- financial protection through disability, life, accidental death & dismemberment, and business travel insurance
- a 401(k) plan in which the company matches dollar for dollar on a generous % you contribute
- tax advantages through flexible spending accounts that allow you to pay for specific health-care and dependent care expenses with pre-tax dollars
- to help you manage your work and life needs we offer an life assistance program, adoption assistance, tuition reimbursement, gym reimbursement, a group legal service plan
- homeowner's, automobile, cancer insurance, accident and pet insurance at group rates
- a generous paid time off program in which the benefits increase along with your tenure with the company

When you join Orange Business Services, you do more than simply switch companies to advance your career. You become part of the Orange family, a group of talented women and men who drive innovation, embrace change, and celebrate the global community which is Orange.

Contract
Regular

[apply on line](#)

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12 Pizza Hut

When a job description goes commercial – this is what you get!

- Leveraging the law of contrast, this job description by Pizza Hut makes excellent use of all the elements that go into making an outstanding job description.
- From layout and content to color and calls-to-action, this strategically designed job advert truly nails it.

The screenshot shows the Pizza Hut job details page for a Team Member position. The page features a large hero image of a smiling Pizza Hut employee in a red uniform. Below the image is a search bar with fields for Keyword, Location (Oakland, CA), and Radius (15 miles), followed by a red 'GO' button. The main content area includes a 'PIZZA HUT TEAM MEMBER' section with a job ID, date posted, and a detailed description of the role and requirements. Below this is a 'WELCOME TO PIZZA HUT CAREERS' section and a 'SIGN UP FOR JOB ALERTS' section with input fields for name and email, and a 'SUBSCRIBE' button. The page is designed with a clean, professional layout and a color scheme consistent with the Pizza Hut brand.

Job Details

SEARCH PIZZA HUT JOBS

Keyword: Location: Radius: **GO**

PIZZA HUT TEAM MEMBER

Job ID: b37755c8-86a6-4153-8b0d-86b9d50d5736
Date posted: 04/26/2016

Description:
Working at Pizza Hut® is about making hungry people happy. It's about being independent and having fun, making new friends and earning extra cash. As a Pizza Hut team member, you can be the smiling face that greets and serves the customers or a cook who makes things happen in the kitchen. Working with us will give you the financial rewards and flexibility to suit your lifestyle. You'll learn new things, get recognized for your efforts and learn skills that last a lifetime.

Requirements:
What are we looking for?
The good news is that your training will teach you everything you need to know to succeed on the job. But there are a few skills you should have from the get-go:

You're a fun and friendly person who values customers and takes absolute pride in everything you do. Communication skills are key – you're not going to be able to text message customers back and forth. In other words, you should be comfortable talking to strangers.

You've got attitude - the right kind of course - and understand the need to be on time, all the time. With loads of energy, you understand that work is easier - and more fun - with some teamwork.

And you're at least 16 years old - 18 if you want to be a driver.

Keep in mind, this is just basic information. You'll find out more after you apply. And independently-owned franchised or licensed locations may have different requirements.

Additional Info:
We've got great jobs for people just starting out in the workforce, looking for a flexible second job or staying in the workforce after retirement. If you want a fun, flexible job with an innovative company, look no further than Pizza Hut. Apply today!

WELCOME TO PIZZA HUT CAREERS
Pizza Hut is committed to breakthrough innovation and the success of our employees. From our world class operations to our passionate customer mania philosophy and an incredible franchise system, this is one great place to work! So come see what it's like to be with a global leader in the restaurant industry. You'll find a fun, fast paced and supportive culture, where all of our success comes from our belief in people, and investing in you is our top priority.

RECENT JOBS
Team Member (PT) - Bloomington, Indiana
Team Member (PT) - Tulsa, Texas
Shift Manager - Indianapolis, Indiana
Delivery - Tulsa, Texas
Shift Manager - Bloomington, Indiana

SIGN UP FOR JOB ALERTS
Your First Name: Your Last Name: Your Email Address*:
First Name: Last Name: Email Address:

Sign up for job alerts by choosing a category and/or location. Start typing for suggestions and click the "ADD" button to add your alerts before submitting. You must have at least one alert added in order to subscribe.

Category: Location: **ADD**

Restaurant, Newcastle, Wyoming, United States ✕ Food Service, Newcastle, Wyoming, United States ✕
Team Member, Newcastle, Wyoming, United States ✕ Hourly, Newcastle, Wyoming, United States ✕

SUBSCRIBE

Jobsoid

Conclusion

When job descriptions are done right, everything else just falls into place. Use this swipe file and get started with drafting job descriptions that can get you good hires. When you are done, post your jobs on popular social media platforms and preferred job boards to drive top industry talent. This is where you can use a feature-rich applicant tracking system like Jobsoid that allows you to share your openings on Facebook, LinkedIn, Twitter and multiple job boards in minutes.

Get started with a free trial now and use the **“Post Jobs Everywhere”** feature to save hundreds of work hours.

Jobsoid